



St James' C of E Primary School

Uniform Policy

Reviewed by: Mrs Caryn Smith

Date of Review: January 2025

Due for Review: January 2028



Ethos of school

St James' Church of England Primary School provides the highest quality education within the context of caring Christian beliefs and practices, in close affiliation with St. Philip and St. James' Church. Our curriculum connects home, school and church, and reinforces the fact that the values we celebrate in school shape the whole of our children's lives.

Children, of any faith or none, are given the opportunity to develop their own spirituality, to be curious and ask big questions, to celebrate and to make good choices.

At St. James' the children are at the heart of everything we do. Each and every child is cherished and given the best educational opportunities in order that they can realise their potential.

Aims and Values

St. James' C of E Primary School is a 'uniformed' school. We hope that our uniform engenders a feeling of belonging and a sense of pride in the school community. It has been designed to promote a collective identity, where every child feels included and that any differences in family income are not apparent. The items have been chosen in order to provide a smart, durable, working outfit for school that represents good value for money for our parents. There is a clear expectation that students attending St. James' C of E Primary School will wear the full uniform appropriately and that this expectation will be supported by parents.

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of community and belonging
- Is practical and smart
- Identifies the children with the school
- Is not distracting in class (as fashion clothes might be)
- Makes students feel equal to their peers in terms of appearance and financial circumstances
- Is regarded as suitable and good value for money, by most parents

Our supplier has been carefully selected according to:

- Ability to provide items that are good quality, represent good value for money, and can evidence a reliable supply chain.
- Customer service experience.
- Approach to the environment and sustainability.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education (guidance about costs of school uniform) Act 2021
<https://www.legislation.gov.uk/ukpga/2021/20/enacted>
- Equality Act 2010 <https://www.legislation.gov.uk/ukpga/2010/15/contents>
- Complaints Policy
- School Information (England) Regulations 2008
- Education Act 1996 (sections 449 to 462)
- School Admissions Code
- Charging and Remissions Policy

The school will regularly evaluate this criteria and seek feedback from pupils and parents. Please may we remind you, part of the Home-School Agreement is that pupils and parents agree to conform to the uniform requirements of the school.

Details of St. James' C of E Uniform are as follows:

MAIN UNIFORM

- BURGUNDY SCHOOL JUMPER OR CARDIGAN – may be purchased with logo or may be unbranded but MUST be burgundy. Logo jumper/cardigan can be purchased from Monkhouse
- SKIRTS/TROUSERS/SHORTS/PINNAFORE DRESS - charcoal grey from any retail outlet
- SHIRTS/POLO SHIRT Plain white (may be of any style). Long or short sleeve.
- SHOES – black of any style or design that are sensible (no open toed shoes or heels)
- SOCKS/TIGHTS White, black or grey socks and black or grey tights

RECEPTION

As above with the following exceptions:

- BLACK JOGGERS, LEGGINGS OR SHORTS – unbranded
- SHOES/TRAINERS – black shoes of any style or design that are sensible (no open toed shoes or heels) or trainers (trainers are preferable)

PE & SPORT UNIFORM

- NAVY BLUE SCHOOL SPORTS TOP – maybe purchased with the school logo from Monkhouse
- SKORT, SHORTS, LEGGINGS, JOGGERS – Navy blue logo from Monkhouse or plain navy (without sporting logos) from any retail outlet
- SPORTS HOODIES OR SWEATSHIRTS/TOPS - Navy blue logo from Monkhouse or plain navy (without sporting logos) from any retail outlet
- SOCKS – Black, Grey, Navy or white socks
- TRAINERS – any colour but must be sensible (no trainers with wheels or wedge heels)

ACCESSORIES

- **HAIR/JEWELLERY/BELTS Hair:** should be neat and tidy and will need to be tied up if below the shoulder for sport. Extreme styles, unnatural hair colours, tram lines or other shaved shapes in the hair or eyebrows are actively discouraged

Nails: No nail polish should be worn, nor should acrylic nails. Nails grown to a length that is deemed a health and safety issue, will need to be cut down.

Jewellery: No jewellery is permitted. **Piercings are not permitted** and if children have their ears pierced they should be removed for school. **New ear piercings must be taped for the first 12 weeks and then removed for school.** Earrings are actively discouraged. Any type of rings, bracelets or necklaces are not permitted.

Makeup: No makeup should be worn

CLOTHES WORN FOR RELIGIOUS PURPOSES

A hijab can be worn but must be plain in colour (burgundy, black, grey, navy or white) and must not cover either the face or uniform. A turban can be worn but must be plain (burgundy, black, grey, navy or white). Please contact the school directly should you feel that there is a need for any other item to be worn due to religious beliefs.

OUTDOOR COATS

Outdoor coats should be appropriate for school, it would be advised that they are waterproof/showerproof

NOTE: Cyclists – for pupils cycling to school a brightly coloured cycling jacket is essential, especially during the winter months.

MOBILE PHONES & other electronic devices

There is no need to bring electronic devices into school, although the school acknowledges that a small number of pupils may have a mobile phone as they travel to and from school without an adult (Y5 and Y6 only). Mobile phones must be switched off (not just on silent) and given to the class teacher at the start of the day. Children are not

to use them until they are off the school site. Phones/electronic devices brought into school remain the sole responsibility of the student when on their belonging and if they forget to hand to the teacher.

From September 2025 St James' will be a Smartphone Free School so NO SMART PHONES will be allowed to be brought onto site by pupils. If you wish to be in contact with your child when they are walking to and from school independently then please see the following link for smartphone alternatives:

<https://www.smartphonefreechildhood.org/alternatives>

UNIFORM SUPPLIERS

St. James' C of E Primary School has one recognised supplier which changed in August 2023:

Monkhouse 252 High Street

Cheltenham GL50 3HF

web@monhouse.com
m

www.monkouse.com

Tel 0161 476 7216

If parents are concerned about the cost of purchasing any item of school uniform they should contact Mrs Kate Wood (Pastoral Lead) via admin@st-jamespri.dgat.org.uk to enquire about access to the school's hardship fund. Please be reassured that any enquiries will be handled confidentially

The school PTA hold a stock of second-hand items that are available to purchase on a regular basis, dates for uniform sale are shared on the PTA Facebook page and newsletter which can be viewed on the school website

<https://www.stjamescofeprimary-dgat.co.uk/>